

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

The Utility Contractors' Association of Ontario Incorporated,

Applicant,

- and -

Labourers International Union of North America,
Ontario Provincial District Council and its affiliated
Local Unions 183, 247, 493, 527, 607, 625, 837,
1036, 1059, 1081 & 1089,

Responding Party.

Accreditation Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOETH ACCREDIT The Utility Contractors' Association of Ontario Incorporated as the bargaining agent of:

all employers of construction employees engaged in utility construction for whom the Labourers' International Union of North America, Ontario Provincial District Council and its affiliated local unions, 183, 247, 493, 527, 607, 625, 837, 1036, 1059, 1081, and 1089 has bargaining rights in the province of Ontario in the residential, pipeline, heavy engineering, the sewers and watermains, the roads, and the electrical power systems sectors of the construction industry save and except employers bound by and performing work under any of the following Collective Agreements:

- (a) Collective Agreement between The Residential Low Rise Forming Contractors Association of Metropolitan Toronto and Vicinity and the Labourers' International Union of North America, Local 183;
- (b) Collective Agreement between the Metropolitan Toronto Apartment Builders' Association and the Labourers' International Union of North America, Local 183;
- (c) Collective Agreement between the Toronto Residential Construction Labour Bureau and the Labourers' International Union of North America, Local 183;

- (d) Collective Agreement between the Residential Framing Contractors Association of Metropolitan Toronto and Vicinity and the Labourers' International Union of North America, Local 183;
- (e) Collective Agreement between the Ontario Concrete and Drain Contractors Association and the Labourers' International Union of North America, Local 183 and International Union of Operating Engineers, Local 793;
- (f) Collective Agreement between the Ontario Formwork Association and The Formwork Council of Ontario;
- (g) Collective Agreement between the Restoration Contractors Association of Ontario and the Labourers' International Union of North America, Local 183;
- (h) Collective Agreement between the Masonry Contractors' Association of Toronto Inc., and the Bricklayers, Masons Independent Union of Canada, Local 1 and the Labourers' International Union of North America, Local 183 and the Masonry Council of Unions of Toronto and Vicinity;
- (i) Collective Agreement between the Heavy Construction Association of Toronto and Labourers' International Union of North America, Local 183;
- (j) Collective Agreement between the Landscaping Contractors in Ontario Labour Relations Board Area No. 8 and 18 and Labourers' International Union of North America, Local 183;
- (k) Collective Agreement between the Metropolitan Toronto Road Builders' Association and A Council of Trade Unions acting as the representative and agent of Teamsters' Local 230 and Labourers' International Union of North America, Local 183;
- (l) Collective Agreement between the Greater Toronto Sewer and Watermain Contractors Association and Council of Trade Unions acting as Representative and Agent of Teamsters' Local 230 and Labourers' International Union of North America, Local 183 and covered by the accreditation certificate dated December 13, 2002 (Board File No. 1974-99-R) granted to the Greater Toronto Sewer and Watermain Contractors Association in respect of all employers

of construction labourers for whom the Universal Workers Union, L.I.U.N.A. Local 183 has bargaining rights performing the work described in the aforementioned accreditation certificate in the City of Toronto, the Regional Municipalities of Peel and York, the Towns of Oakville and Halton Hills and that portion of the Town of Milton within the geographic townships of Esquesing and Trafalgar, the Town of Ajax and the City of Pickering in the Regional Municipality of Durham, and Simcoe County;

(m) Collective Agreement between the Residential Carpentry Contractors' Association of Greater Toronto and the Labourers' International Union of North America, Local 183;

(n) Collective Agreement between various independent marble, tile terrazzo and cement masons contractors and Labourers' International Union of North America, Local 183;

(o) Collective Agreement between the Electrical Power Systems Construction Association and the Labourers' International Union of North America, Ontario Provincial District Council;

(p) Provincial Civil Engineering Collective Agreement being a Collective Agreement between various civil contractors and the LIUNA, Ontario Provincial District Council;

(q) Labourers' Mainline Pipeline Agreement for Canada between the Pipeline Contractors Association of Canada and the LIUNA, Ontario Provincial District Council;

(r) Labourers' Distribution Pipeline Agreement for Canada between the Pipeline Contractors Association of Canada and the LIUNA, Ontario Provincial District Council;

(s) Collective Agreement between Sewer and Watermain, Curb, Gutter and Sidewalk Contractors Section of the London and District Construction Association and the Labourers' International Union of North America, Local 1059;

(t) Collective Agreement between the Del-Ko Paving & Construction Company Limited; TCG Asphalt & Construction Inc. and Dufferin Construction Company, Divisions of Holcim (Canada) Inc.; Coco Paving Inc.; Capital Paving Inc. and the Labourers' International Union of North America, Local 1059;

- (u) Collective Agreement between the Heavy Construction Association of Windsor and the Labourers' International Union of North America, Local 625;
- (v) Collective Agreement between the Sarnia Heavy Construction Association and the Labourers' International Union of North America, Local 1089;
- (w) Collective Agreement binding between the National Capital Roadbuilders Association and the Labourers' International Union of North America, Local 527;
- (x) The Heavy Civil Construction Collective Agreement between the Sudbury Construction Association and the Labourers' International Union of North America, Local 493;
- (y) The Civil Engineering Collective Agreement binding between Various Civil Engineering Construction Contractors and the Labourers' International Union of North America, Local 1036;
- (z) The Civil Engineering Collective Agreement binding between Various Civil Engineering Construction Contractors and the Labourers' International Union of North America, Local 607;
- (aa) The Collective Agreement between Jerry's Asphalt Paving, K & H Asphalt Sealing and Striping, Larry's Asphalt Paving Co. Ltd., West London Paving Ltd., 638541 Ontario Limited o/a Wilson's Asphalt Paving, Pyramid Paving (2006) Limited and Labourers' International Union of North America, Local 1059;
- (bb) The Collective Agreements between Guild Electric Limited, Stacey Electric Co. Ltd. and Universal Workers Union, LIUNA, Local 183;
- (cc) The Collective Agreement between Utility Installation Ltd. and LIUNA, Local 837;
- (dd) The Collective Agreement between the National Capital Road Builders Association and a Council of Trade Unions consisting of the International Union of Operating Engineers, Local 793, the Labourers International Union of North America, Local 527 and Teamsters Local Union 91 affiliated with the International Brotherhood of Teamsters;

(ee) The Collective Agreement between Black & McDonald Ltd. and LIUNA Ontario Provincial District Council;

(ff) The Collective Agreement between the HAND Association of Sewer, Watermain and Road Contractors operating as the Hamilton and District Heavy Construction Association and the Labourers' International Union of North America, Local 837;

(gg) The Collective Agreement between the Oshawa Signatory Contractors and A Council of Trade Unions Acting as the Representative and Agent of Teamsters' Local Union No. 230 and Universal Workers Union, Labourers' International Union of North America Local 183 engaged in road and parking lot construction, paving, sewers and watermains construction and heavy construction and all work incidental thereto;

(hh) The Collective Agreement between Promark-Telecon Inc. and Labourers International Union of North America, Ontario Provincial District Council;

(ii) The Collective Agreement between Coco Paving Inc. and Labourers' International Union of North America, Local 247;

(jj) The Collective Agreement between Coco Paving Inc. and Labourers' International Union of North America, Local 1081; and

(kk) The Collective Agreement between Coco Paving Inc. and Labourers' International Union of North America, Local 183.

The employers for whom the The Utility Contractors' Association of Ontario Incorporated becomes the bargaining agent under this accreditation certificate are: 1261679 Ontario Ltd. (Raytek Communications), A.E. Belmont Inc., Aecon Utilities Inc., AGI Traffic Technology Inc. (Aecon), AL Power Lines 2000 Inc., Anic Utility Services Inc., ATA Utilities Contractors, Authentech Communications Canada, Inc., Beacon Utility Contractors Ltd., Bradley Kelly Construction, Carillion Canada Inc., Comm-Struction Inc., Con-Elco Limited, Direct Drilling Ltd., Ducon Utilities Ltd., E.C. Power & Lighting Ltd., Entera Utility Contractors Co. Limited, Expercom Telecommunications Inc., Fellmore Electrical Contractors Ltd., Greely Construction Inc., Grimsby Utility Construction Inc., Kile Contr. Inc., Jim Robinson Contracting Inc., L.D.A. Construction Limited, Langen Electric Ltd., Langstaff Construction Company, Link-Line Contractors, Maple Utility Contractors/Kyle Utilities, Ontario Excavac Inc., Orbit Excavating and Sanitation Services Ltd., Pachecos Contractors Ltd., Powerline Plus Ltd. Civil & Electrical Contractor, R&B Construction Services Inc., Rapid Drainage o/a 1206731 Ont. Ltd., Regional Trenching Inc., Robert B. Somerville Co. Ltd., S & C Construction Consultants & Rentals Inc., Safebore Inc., Seguin Morris (168063 Canada Inc.), Total Underground Solutions

Co. Ltd., Transelec/Common Inc., Trans Power Utility Contractors Inc. and Tristar Electric Inc.

(Aecon Construction) and such other employers for whose employees the Labourers International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 247, 493, 527, 607, 625, 837, 1036, 1059, 1081 & 1089 may, after OCTOBER 31, 2012 obtain bargaining rights through accreditation certification or voluntary recognition in the sectors set out in the unit of employers described herein.

This accreditation certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 21st day of June, 2013.

ONTARIO LABOUR RELATIONS BOARD



A handwritten signature in black ink, appearing to read "Peter Gallus".

Peter Gallus
Registrar