

The Labour Relations Act, 1995
Before the Ontario Labour Relations Board

Between:

Toronto Residential Construction Labour Bureau,

Applicant,

- and -

Universal Workers' Union, Labourers' International Union of North America, Local 183,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOOTH ACCREDIT Toronto Residential Construction Labour Bureau as the bargaining agent of all employers of construction employees engaged in the on-site construction of all types of low-rise housing and their natural amenities, for whom the Responding Party has bargaining rights in the County of Simcoe and in the O.L.R.B. Geographic Area No. 8 in the residential sector of the construction industry.

For purposes of clarity, it is noted that low-rise housing means non-elevated housing of not more than three (3) storeys in height, basement plus three (3) storeys. It is also noted that employers bound by and who perform work under any of the following collective agreements in accordance with past or existing practices as at the date hereof are not included in the said unit of employers, namely:

- (a) Collective Agreement between the Ontario Formwork Association and Formwork Council of Ontario.
- (b) Collective Agreement between the Residential Low-Rise Forming Contractors Association and the Responding Party.
- (c) Collective Agreement between the Ontario Concrete & Drain Contractors Association and the Responding Party.
- (d) Collective Agreement between the Metropolitan Toronto Apartment Builders' Association and the Responding Party.
- (e) Collective Agreement between the Residential Framing Contractors Association of Metropolitan Toronto and Vicinity and the Responding Party.
- (f) Collective Agreement between the Utility Contractors Association of Ontario and Labourers' International Union of North America, Ontario Provincial District and its affiliated Local Union.
- (g) Collective Agreements between certain landscaping contractors and the Responding Party.

- (h) Collective Agreements between the Building Restorations and Associated Work Contractors and the Responding Party.
- (i) Collective Agreement between the Masonry Contractors Association of Toronto Inc. and Masonry Council of Unions, Toronto & Vicinity.
- (j) Collective Agreements between various plumbing contractors and the Responding Party.
- (k) Collective Agreements between various fencing contractors and the Responding Party.
- (l) Collective Agreements between various tile, terrazzo and marble contractors and the Responding Party.

The employers for whom Toronto Residential Construction Labour Bureau becomes the bargaining agent under this certificate are: Arthur Blakely Limited, Aspen Ridge Homes Limited, Belmont Construction Company Limited, Bezic Developments Limited o/a Glen Orchard Homes, Braidwood Homes, Brandy Lane Group of Companies, Brookfield Homes Ltd., Canada Homes Inc., Cantertrot Investments Limited, Country Homes Ltd., Crossroads Homes Inc., Crossville Woods Incorporated, The Daniels Corporation, Donald Concrete & Drain Inc., Edgeport Homes Corporation, Falconcrest Homes, Fernbrook Homes, Fieldgate Developments & Construction Ltd., Forest Green Homes, Four Seasons Homes Ltd., Fram Construction Ltd., Frankfurt Investments Ltd., Georgian Group (The), Goldlist Development Corporation, Great Gulf Homes Limited, Greenpark Homes, Heron Homes, Javid Construction Management Ltd., Kaneff Properties Limited, Karvon Construction Limited, Kerbel Group Inc., Laurier Homes Limited, Lebovic Enterprises Ltd., Maplerun Homes Inc., Marble Arch Investments Ltd., Meadowbrook Homes, Metro Geranium Partnership Ltd./Prime Maple Development Corporation, National Homes (Management) Inc., Oak Meadows Estates Inc. o/a Beaverbrook Estates Inc., Regal Crest Homes, Remington Homes Inc., Ridgeway Homes/Menkes Properties, River Oaks Group Inc., Royal Park Homes Inc., Royal Pine Homes, Senator Homes Inc., Solmar Homes Inc., Springtown Homes, Stanford Homes Ltd., Starlane Home Corporation, Sundial Homes Limited/Forest Heights (Aurora) Inc., Town Wood Homes Limited, Tribute Communities, Viewmark Homes Ltd., Wycliffe Management Services Limited, and other such employers of whose employees the Universal Workers' Union, Labourers' International Union of North America, Local 183, may after November 16, 1999 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the unit of employers described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 22nd day of January, 2001.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)