

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Toronto & Area Road Builders Association  
(formerly known as Metropolitan Toronto Road  
Builders Association),

**Applicant,**

- and -

Universal Workers' Union,  
Labourers' International Union of North  
America, Local 183,

**Responding Party.**

**Certificate**

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOETH ACCREDIT the Toronto & Area Road Builders Association (formerly known as Metropolitan Toronto Road Builders Association) as the bargaining agent for all employers employing members of the Universal Workers' Union, Labourers International Union of North America, Local 183, being all employees engaged in road and parking lot construction, repair, including interlocking stone, paving of all types, paving, etc. and all work incidental thereto in the road building sector of the construction industry within the City of Toronto, the Regional Municipalities of Peel and York, the Towns of Oakville and Halton Hills and that portion of the Town of Milton within the geographic Townships of Esquesing and Trafalgar, and the Towns of Ajax and Pickering in the Regional Municipality of Durham; the County of Simcoe and the District Municipality of Muskoka; save and except persons employed under collective agreements binding with the International Brotherhood of Teamsters Local 230 and/or the International Union of Operating Engineers, Local 793, save and except non-working foremen and persons above the rank of non-working foremen. Notwithstanding the generality of the foregoing, the aforementioned bargaining unit description is subject to the following exclusions from the bargaining unit of employers performing work under the following collective agreements in accordance with past or existing practice as of the date thereof:

- a) Collective Agreement between the Greater Toronto Sewer and Watermain Contractors' Association and a council of trade unions acting as representative and agent of Teamsters Local 230 and Universal Workers' Union LIUNA, Local 183;
- b) Collective Agreement between the Residential Low Rise Forming Contractors' Association of Metropolitan Toronto and Vicinity and Universal Workers' Union, LIUNA, Local 183;
- c) Collective Agreement between certain Landscaping Contractors and Universal Workers' Union, LIUNA, Local 183;
- d) Collective Agreement between the Building Restoration and Associated Workers' Contractors and Universal Workers' Union, LIUNA, Local 183;

- e) Collective Agreement between the Masonry Contractors' Association of Toronto Inc. and Masonry Council of the Unions, Toronto and Vicinity;
- f) Collective Agreement between various Plumbing Contractors and Universal Workers' Union, LIUNA, Local 183;
- g) Collective Agreement between various Fencing Contractors and Universal Workers' Union, LIUNA, Local 183;
- h) Provincial Civil Engineering Collective Agreement being a Collective Agreement between various Civil Engineering Contractors and the LIUNA Ontario Provincial District Council;
- i) Collective Agreement between the Ontario Allied Construction Trades and the Electrical Power Systems Construction Association;
- j) Collective Agreement between the Labourers Ontario Provincial District Council of Ontario and Ontario Precast Manufacturers Association;
- k) Collective Agreement between Universal Workers' Union, LIUNA, Local 183 and the Heavy Construction Association of Toronto;
- l) Labourers Mainline Pipeline Agreement for Canada between the Pipe Line Contractors Association of Canada and LIUNA;
- m) Labourers Distribution Pipeline Agreement for Canada between the Pipe Line Contractors Association of Canada and LIUNA;
- n) Collective Agreement between the Ontario Formwork Association and the Formwork Council of Ontario;
- o) Collective Agreement between the Metropolitan Apartment Builders Association and the Universal Workers' Union, LIUNA, Local 183;
- p) Collective Agreement between the Toronto Residential Construction Labour Bureau and Universal Workers' Union, LIUNA, Local 183;
- q) Collective Agreement between the Residential Framing Contractors Association of Metropolitan Toronto and Vicinity and LIUNA Universal Workers' Union, LIUNA, Local 183;
- r) Collective Agreement between the Utility Contractors Association of Ontario and LIUNA, Ontario Provincial District Council and its Affiliated Local Unions; and
- s) Collective Agreement between the Ontario Concrete & Drain Contractors Association and Universal Workers' Union, LIUNA, Local 183 and the International Union of Operating Engineers, Local 793.

Clarity Note: For the purpose of clarity, the Board declares that the unit of employers has been described to reflect work performed by employers of employees for whom the Universal Workers' Union, LIUNA, Local 183 has bargaining rights and shall not be construed as defining or limiting any sector of the construction industry.

The employers for whom the Toronto & Area Road Builders Association (formerly known as Metropolitan Toronto Road Builders Association) becomes the bargaining agent under this certificate are: 614128 Ontario Inc. (Trisan Construction), 981196 Ontario Inc. Bopit Construction, 1071777 Ontario Inc. (DeFaria Paving), A & F Di Carlo Construction Limited, A.V. Curb & Sidewalk Ltd., Aecon Construction & Materials Ltd./Miwel Construction Ltd., Andrew Paving & Engineering Limited, Ashland Paving Ltd., Baggs Construction Ltd., Benetton Construction Limited, Bennington Construction Ltd., Bishop Construction, Blackstone Paving & Construction Limited, Bolt Kret Services Inc., Bomanite (Toronto) Ltd., Brennan Paving & Construction Ltd., Brothers Curb and Sidewalk Co. Ltd., C.N. Construction Ltd., Canadian Road Construction and Engineering Co., Carillion Canada Inc., Centre-Line Paving, Chrismar Corporation, Clarkson Construction Co. Ltd., Comus Construction Ltd., Concord Paving Inc., Con-Strada Construction Inc./Con Drain, Cross-Can Construction Ltd., Crownwood Construction Ltd., Curbside Construction, D. Crupi & Sons Limited, DiCrete Construction Ltd., Domti Engineering & Construction Ltd., Dufferin Construction Company, Dunedin Construction, Eagle Paving Company Inc., Econo Excavating & Paving Ltd., Empire Paving Ltd., F.R. Paving Company Limited, Ferma Road Construction Ltd., Ferpac Paving Inc., Foggia Construction Ltd., Francon Construction Ltd., Fusillo Group Ltd., Gamen Paving Inc., Gazzola Paving Ltd., Goreway Construction & Paving (1996) Ltd., Grascaan Construction Ltd., Greendor Construction Inc., II Duca Construction Inc., JAG Construction Limited, Jen-Dan Limited, John Mazzuca & Son Construction Limited, Jovin Contracting Limited, K.A.C. Enterprises, King Paving & Materials Ltd., London Paving Bros. Inc., Mafic Construction Ltd., Mafic Paving Inc., Maple-Crete Inc., Marnick Construction Ltd., Metropolitan Paving & Concrete Inc., Mopal Construction Limited, Nu-Con Contracting Ltd. Div. of 766585 Ontario Inc., Osler Paving & Construction Ltd., Paddock Developments Limited, Paramount Concrete Ltd., Pave-Al Limited, Pave-Tar Construction Ltd., Provincial Excavating Ltd., Pylon Paving Ltd., Regent Landscape Ltd., Richgrove Contracting Ltd., Roadmaster Road Construction & Sealing Ltd., Ron Robinson Limited, Ruscica Equipment Limited, 961488 Ontario Ltd. o/a Sanan Construction; Sentinel Paving & Construction Limited, 1216955 Ontario Ltd. o/a Slip-Form Construction Limited, Sunrise Contracting Inc., TACC Construction Ltd., Thorncrete Construction Limited, Tito Construction Limited, Tri-Con Concrete Finishing Co. Ltd., Triplecrete Limited, UCC Group Inc., V.T.A. Construction Ltd., Vaughan Paving Ltd., VBN Paving Limited, Vidome Construction Ltd., Warren Asphalt Paving Ltd./Warren Bitulithic Limited and other such employers for whose employees the Universal Workers' Union, Labourers' International Union of North America, Local 183, may after December 14, 2001 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the unit of employers described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

**DATED** at Toronto this 18<sup>th</sup> day of June, 2003.

ONTARIO LABOUR RELATIONS BOARD

P. M. Grenier

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Deputy Registrar

(SEAL)