

The Labour Relations Act, 1995  
Before the Ontario Labour Relations Board

Between:

Residential Framing Contractors' Association of Metro Toronto & Vicinity Inc.,

**Applicant,**

- and -

Universal Workers Union, LIUNA Local 183,

**Responding Party.**

**Certificate**

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH CERTIFY Residential Framing Contractors' Association of Metro Toronto & Vicinity Inc. as the bargaining agent of all employers of employees for whom the responding party holds bargaining rights performing the work described below in the residential sector of the construction industry, in Ontario Labour Relations Board Areas 8 and 9 and Simcoe County, save and except the work performed under the agreements as set out below.

Clarity Note:

The work covered by this accreditation certificate consists of work performed by:

Carpenters, carpenters' apprentices and construction labourers engaged in the construction of all phases of housing including the preparation of footings, the fabrication, renovation, alteration, erection and finishing thereof, exterior trim and similar work for whom the responding party has bargaining rights while working in Ontario Labour Relations Board areas numbers 8 and 9 and Simcoe County, save and except those persons above the rank of non-working foreman and office, clerical and engineering staff and save and except employees performing work under the agreements as set out below. The above description applies to all residential housing construction including single and semi-detached houses, row houses, maisonettes, townhouses and all non-elevated housing of not more than four (4) stories in height (basement plus four (4) stories).

The parties' collective agreement contains the classifications of "framers learners, and improvers." The parties submitted and the Board accepts that persons referred to or classified as "framers, learners and improvers" who perform work under the parties' collective agreement are either or both construction labourers and carpenters (or carpenters' apprentices).

Employers who employ employees to perform work under the following collective agreements are excluded from the bargaining unit:

- (a) under "The Roads Agreement" being a collective agreement between the Toronto Area Road Builders' Association and a Council of Trade Unions acting as the representative and agent of Teamsters' Union, Local 230 and the Union;
- (b) under "The Sewer and Watermain Agreement" being a collective agreement between the Greater Toronto Sewer and Watermain Contractors' Association and a Council of Trade Unions acting as the representative and agent of Teamsters' Local 230 and the Union;
- (c) under "The Heavy Engineering Agreement" being a collective agreement between the Heavy Construction Association of Toronto and the Union;
- (d) under "The Forming Agreement" being a collective agreement between the Ontario Metropolitan Toronto Apartment Builders Association and the Union;
- (e) under "The Apartment Builders' Agreement" being a collective agreement between the Ontario Formwork Association and the Formwork Council of Ontario;
- (f) under "The House Basements Agreements" being a collective agreement between the Low Rise Forming Contractors Association of Metropolitan Toronto and Vicinity and the Union;
- (g) under "The House Builders' Agreement" being a collective agreement between the Toronto Residential Construction Labour Bureau and the Union;
- (h) by any entity required to apply the terms and conditions of the agreement pursuant to a Pieceworker Participation Agreement;
- (i) under "The Utilities Agreement" being a Collective Agreement between the Utility Contractors' Association of Ontario and Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions;
- (j) under "The Landscaping Agreement" being a collective agreement between various Landscaping Contractors and the Union;
- (k) under "The Bricklaying Agreement" being a collective agreement between the Masonry Contractors Association of Toronto and the Masonry Council of Unions Toronto and Vicinity which is binding upon the Union;
- (l) under "The Concrete Restoration Agreement" being a collective agreement between the Building Restoration and Associated Work Contractors and the Union;
- (m) under "The Marble, Tile and Terrazzo, and Cement Masons Agreement" being the Collective Agreement between the various marble, tile and terrazzo and cement mason contractors and the Union;
- (n) under "The Residential High Rise Trim Carpentry Collective Agreement" being the collective agreement between the Residential Carpentry Contractors Association of Greater Toronto and the Union; and
- (o) under "The Residential Low Rise Trim Carpentry Collective Agreement" being a collective agreement between various trim carpentry contractors and the Union.

The employers for whom Residential Framing Contractors' Association of Metro Toronto & Vicinity Inc. becomes the bargaining agent under this certificate are: A & L Carpentry Corporation; A B Construction Ltd.; A.G. Boca Construction Inc.; 1335230 Ontario Inc. o/a Boca Construction; All Star Carpentry (1995) Ltd.; A & R Carpentry; Metal Tech Systems Inc.; Amber Creek Contracting; Anpul Construction Limited; Atlas Carpentry Limited; Baywood Carpentry & General Contracting Ltd.; Bellin Construction Ltd.; Benfica Construction Ltd.; Bora Investments; 684904 Ontario Ltd. o/a Bora Investments; Bridgewood Carpentry Limited; Cancian Construction Limited; Capelas Homes Ltd.; 1375096 Ontario Ltd.; 1375070 Ontario Ltd.; Carto General Construction; Romica Construction Ltd.; Corrado Carpentry Ltd.; Creative Carpentry & General Contracting; Monterra Contracting cob 1035243 Ontario Limited; 480320 Ontario Inc.; Delta Contractors Ltd.; 1339243 Ontario Ltd.; Erro-Wood Construction Ltd.; Eurowood Carpentry 2000 Inc.; Eurowood Carpentry Limited; 1267327 Ontario Limited o/a Euro Framing; Ex-Juris Limited; Ex-Juris Carpentry Contracting; F.A.R. Carpentry Inc.; Trimont Construction Ltd.; Triden Carpentry Ltd.; F.E.D. Construction Management Limited; Fortified Carpentry Contractors Ltd.; Gatewood Properties Inc.; Generation Carpentry Ltd.; Glenbrook Enterprises Ltd.; Heritage Contracting Company; Italmax Corporation Inc.; 556926 Ontario Ltd.; Laskay Construction Ltd.; Mainframe Developments Inc.; New Era Carpentry Ltd.; New Line Carpentry Ltd.; Stephens Carpentry Ltd. General Contracting; Neway Construction Ltd.; Newways Carpentry; P.G.A. Construction Management Ltd.; 1360351 Ontario Inc. o/a Plus Construction; Primarco Carpentry Inc.; Priority Contracting Inc.; Resifram Group Ltd.; Richways Construction Inc.; Richmond Carpentry Ltd.; Riklis Construction Ltd.; Rinaldo Construction Ltd.; Ritmar Construction Ltd.; Riviera Construction Inc.; S.H. Carpentry Limited; S C Construction Ltd.; Samavo Construction Inc.; Savosil Construction Limited; Silver Carpentry (1997) Limited; Shelso Carpentry; Silver Leaf Carpentry Limited; Sunrise Framing Inc.; T. Hillis Contracting Ltd.; Tesoro Windows and Doors Inc.; Tolin Enterprises Ltd.; Two Star Carpentry Inc.; Unified Carpentry (1998) Ltd.; Unified Carpentry Limited; Universal Construction Inc.; Valentine Contractors Limited; Vision Carpentry Ltd.; W.G. Carpentry Ltd.; Woodgold Construction Inc.; 1126153 Ontario Ltd. and such other employers of employees for whom the Universal Workers' Union, Labourers' International Union of North America, Local 183 held bargaining rights on November 13, 2003 through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein and any other employers of employees for whom the Universal Workers' Union, Labourers' International Union of North America, Local 183, may, after November 13, 2003, obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the unit of employers described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

**DATED** at Toronto this 26th day of May, 2004.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

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Registrar

(SEAL)