

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Heavy Construction Association of Windsor,

**Applicant,**

- and -

Labourers' International Union of North America,  
Ontario Provincial District Council, Local 625,

**Responding Party.**

**Accreditation Certificate**

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH ACCREDIT the Heavy Construction Association of Windsor as the bargaining agent of:

all employers of employees for whom the Labourers' International Union of North America, Local 625 has bargaining rights in the heavy engineering, sewer and watermain and roads sectors of the construction industry in the Counties of Essex and Kent, save and except employers bound by and performing work under any of the following collective agreements:

a) Collective Agreement between the Ontario Formwork Association and the Formwork Council of Ontario; and

b) Collective Agreement between the Ontario Association of Demolition Contractors and the Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions.

The employers for whom the Heavy Construction Association of Windsor becomes the bargaining agent under this accreditation certificate are: Amico Infrastructures Inc., Amicone Contractors Ltd., Badger Daylighting, Benoit Drainage Ltd., Bravo Cement Contracting Ltd., Co-Electric Ltd., Coco Paving Inc., Danruss Contracting Inc., Dean Construction Co. Ltd., Diponti Paving Ltd., D'Amore Construction (2000) Ltd., Dunn Paving Limited, Elmara Constr. Co. Ltd., Facca Inc., Fuller Construction (1986) Inc., Fullerton Construction (1986) Ltd., Giorgi Bros. (1994) Inc., Intrepid General Ltd., J & J Lepera Infrastructures Inc., J. Shepley Excavating/Shepley Exc. Ltd., LaSalle Backhoe Service, Jemini Construction Ltd., Jones Group, Major Construction (2010) Ltd., 1256458 Ontario Ltd. o/a Precast Concepts, Pierascenzi Construction, Pro-Bid, Sherway Contracting (Windsor) Ltd., SLR Contracting Group Inc., Smith Contracting, Windsor Factory Outlet Mall Ltd., Woodall Construction Co. Ltd. and Coco Concrete Inc. and such other employers for whose employees the Labourers' International Union of North America, Ontario Provincial District Council, Local 625 may, after September 27, 2011 obtain bargaining rights through accreditation certification or voluntary recognition in the sectors set out in the unit of employers described herein.

This accreditation certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

**DATED** at Toronto this 18th day of June, 2013.

ONTARIO LABOUR RELATIONS BOARD



A handwritten signature in black ink, appearing to read "Peter Gallus".

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Peter Gallus  
Registrar