

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Heavy Construction Association of Windsor,

Applicant,

- and -

International Union of Operating Engineers, Local 793,

Responding Party.

Accreditation Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH ACCREDIT the Heavy Construction Association of Windsor as the bargaining agent of:

all Employers of employees for whom the International Union of Operating Engineers, Local 793 has bargaining rights in the heavy engineering, sewers and watermains and roads sectors of the construction industry in the Counties of Essex and Kent save and except non-working foremen and persons above the rank of non-working foreman.

The employers for whom the Heavy Construction Association of Windsor becomes the bargaining agent under this accreditation certificate are: 1206731 Ontario Ltd. c.o.b. as Rapid Drainage, 1256458 Ontario Ltd., 1752336 Ontario Ltd. o/a Total Source Contracting, 770123 Ontario Ltd. c.o.b. as Dunn Paving, A. E. Belmont, Amico Infrastructures Inc., Brennan Paving Limited, Coco Concrete Inc., Coco Paving Inc., Co-Electric, Dalla Bona Construction Inc., D'Amore Construction (2000) Ltd., Danruss Contracting Inc., Dean Construction Company Limited, Dunn Paving Limited, Elmara Construction Co. Ltd., Enzo Paving, Facca Incorporated, Fuller Construction (1986) Inc., Giorgi Concrete, J&J Lepera Infrastructure Inc., Jemini Construction Group, Jones Group Inc., LaSalle Backhoe Services, Major Construction (2010) Ltd., Marathon Drilling Co. Ltd., Mt. Caramel Stabilization North Inc., Orbit Excavating, Pierascenzi Construction, Reg Clark Trucking, Riverside Paving Co. Ltd., Robert B. Somerville Co. Limited, S&C Construction Consultants, Sherway Contracting (Windsor), SLR Contracting Group Inc., Smith Contracting and Windsor Disposal Services and such other employers for whose employees the International Union of Operating Engineers, Local 793 may, after SEPTEMBER 27, 2011 obtain bargaining rights through accreditation certification or voluntary recognition in the sectors set out in the unit of employers described herein.

This accreditation certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 20th day of June, 2013.

ONTARIO LABOUR RELATIONS BOARD



A handwritten signature in black ink, appearing to read "Peter Gallus".

Peter Gallus

Registrar