

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Electrical Power Systems Construction Association,

Applicant,

- and -

Labourers' International Union of North America,
Ontario Provincial District Council,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH ACCREDIT Electrical Power Systems Construction Association as the bargaining agent of all employers of employees who are represented by the Labourers' International Union of North America, Ontario Provincial District Council in the following bargaining unit:

all employees and foremen as defined below engaged in all construction industry work* performed in the electrical power systems sector in the Province of Ontario on Ontario Power Generation Inc. (OPGI) Hydro One and Bruce Power LP property for the bulk power system, save and except the building of commercial-type office facilities at urban locations remote from operating facilities.

*the work performed is deemed to be under the responsibility of the Engineering and Construction Services Branch. The work encompasses:

- construction of new facilities
- additions to existing facilities
- major - modifications
 - rehabilitation
 - reconstruction of existing facilities.

For the purpose of clarity, the bulk power system comprises generating stations, hydraulic works, heavy water facilities, transmission lines (voltages over 50kV), transmission stations, microwave and repeater stations.

The work described above shall also include work on property acquired by Ontario Power Generation Inc. (OPGI), Hydro One and Bruce Power LP for:

- (a) the supply or aggregate and concrete used in the construction of said facilities;
and
- (b) ancillary material yards which are defined as property acquired by Ontario Power Generation Inc. (OPGI), Hydro One and Bruce Power LP for the storage of materials to be used on a project by Employers.

The term "employee" shall include all employees in the classifications set out below:

- Group I Watchman

- Group II Labourer
 Heaterman
 Power Sweeper Operator
 Siamese Blowgun Operator
 Carpenter Helper
 Flagman
 Signalman
 Spotter
 Janitorial Cleaner (Construction Site)
 Area Captain (BHWP)

- Group III Formworker (Lakeview and Pickering Projects only)

- Group IV Conveyor Belt Attendant
 Scaler
 Wrecker - Demolition of Complete Buildings
 Yardman - Used Building Materials
 Form Stripper
 Powderman Helper
 Air Track Driller Helper
 Bricklayer Helper/Mason Tender
 Stressing Operating Helper - Post-Tensioning
 and Prestressing
 Caulker including Tile and Concrete Pipe
 Grouter Operator (not machine)
 Portable Compressor Operator
 Small Pump Operator
 Pipe Layer
 Small Mixer Operator

Group V	Concrete Worker Floatman Puddler Screedman Mortarman
Group VI	Air Tool Operator Concrete Core Drill Machine Operator Jackhammer Operator Tamper Operator Chainsaw Operator Vibrator Operator Electrical Tool Operator Pressurized Grouterman Bomag Operator Scootcrete Operator Chipping Hammer Operator Concrete Breaker Jackleg Operator Rocksplitter Operator Farm Tractor Operator Tool Crib Attendant Building Labourer (Lines and Stations only) Stump Cutter Operator Stress Operator Post-Tensioning and Prestressing Welder - Post-Tensioning and Prestressing
Group VII	Powerman
Group VIII	Air Trac/Hydraulic Drills and Self-Propelled Hydraulic Drills
Group IX	Diamond Driller

The term "employee" shall not include Labourers employed by an Employer signatory to the national Agreement for Canada, Stacks-Chimneys-silos, when performing work covered by the scope of that agreement.

The term "foreman" shall include all foreman between the ranks of, but not including, working foreman and general foreman, save and except those described hereunder.

Labour foremen employed by an employer signatory to the National Agreement for Canada, Stacks-Chimneys-silos, when performing work covered by the scope of that agreement.

save and except employers bound to the collective agreement between the Electrical Power Systems Construction Association and the Labourers' International Union of North America.

The employers for whom Electrical Power Systems Construction Association become the bargaining agent under this certificate are: Babcock & Wilcox Ltd., Black & McDonald Limited, Comstock Canada Ltd., Crosby-Dewar Projects Inc., Curran Contractors Ltd., F.D. Light & Power Ltd. o/a Dundas Drilling, Hayman Construction Inc., Hydro One Inc., Siemens Canada Limited (Power Generation Services Division), Ontario Power Generation Inc., Bruce Power LP, Eastern Construction Co. Ltd. and Canform Structures Limited and such other employers for whose employees the Labourers' International Union of North America, Ontario Provincial District Council may after May 4, 2007 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 17th day of August, 2009.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)