

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Electrical Contractors Association of Central Ontario,

Applicant,

- and -

International Brotherhood of Electrical Workers, Local 804,

Responding Party.

Accreditation Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH ACCREDIT the Electrical Contractors Association of Central Ontario as the bargaining agent of all employers of electricians and electricians' apprentices, network cabling specialists and network cabling specialists' apprentices and communications installers for whom the International Brotherhood of Electrical Workers, Local 804 has bargaining rights in the residential sector of the construction industry in the Region of Waterloo, the Counties of Wellington, Perth, Bruce, Grey and Dufferin except that portion of Dufferin County laying east of Hwy #10 and South of Hwy #9 and in that portion of Halton Region north of Hwy 401 in the Province of Ontario.

The employers for whom the Electrical Contractors Association of Central Ontario becomes the bargaining agent under this accreditation certificate are: A. R. Milne Electric, A-W Electrical Services, All Tech Services, Belmont Group Ltd., Boulet Electrical Contracting, CJM Enterprises, Couch & Company, Culliton Brothers Ltd., Danco Electric Inc., Electricomm Services (Ont.) Ltd., Electri-Tech Services Inc., Fritz Electric Inc., G. K. Sullivan Electric Inc., Gemor Electric Ltd., Gord Thomson Electric Ltd., Harlock-Schultz Electric Inc., Home Pro Electric, Horizon Electric Inc., John Raepple Electric Ltd., Mendler Electric, Ray Parise Electric Ltd., Red Electric, S. Jamrik Electric Ltd., United Electric Ltd., WJF Electric, Div. of WJ Fisher Construction and such other employers for whose employees the International Brotherhood of Electrical Workers, Local 804 may, after October 28, 2010 obtain bargaining rights through accreditation certification or voluntary recognition in the sectors set out in the unit of employers described herein.

This accreditation certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 15th day of March, 2011.

ONTARIO LABOUR RELATIONS BOARD

(SEAL)

Peter Gallus

Registrar (Acting)